



JOINT LABOR AND MANAGEMENT STATEMENT

Labor and Management are committed to the health, safety and welfare of our skilled fire sprinkler industry workforce and the Minnesota Public. Governor Walz's Emergency Executive Order 20-20, Minnesota's Stay at Home order recognizes the essential work our skilled industry workforce performs every day. As an example of this commitment, the National Fire Sprinkler Association ("NFSA") and Sprinkler Fitters Local 417 are jointly issuing this statement regarding worker safety and the necessary steps to ensure safe jobsite conditions.

To protect workers, their families, and the general public, we must implement and enforce specific practices and protocols, based on CDC and OSHA workplace guidance, during the COVID-19 outbreak. These and other safety measures have the full support of labor and management. The full cooperation of employers and workers is critical to their success.

1. Practice social distancing by maintaining a minimum 6-foot distance from others. Preclude gatherings of any size, and anytime two or more people must meet, ensure minimum 6-foot separation.
2. Careful attention to jobsite toilet and hand cleaning facilities. These facilities should be disinfected and kept in clean, working order and stocked with soap and/or hand sanitizer.
3. Jobsites must be kept clean, with frequent disinfecting of any frequently touched surfaces on the site. Any tools or equipment that might be shared by workers must be disinfected before and after use.
4. Ongoing education of the importance of frequent handwashing, hand hygiene, cough and sneeze etiquette, staying home when sick, and other best practices.
5. Modification of jobsite communication processes, planning, and schedules to eliminate group gatherings. This includes changes to or the elimination of pre-job conferences, communal break locations, and any other activity that would bring a large group of people together on the jobsite.
6. Appropriate PPE will be provided by the employer and worn by the employee as necessary.
7. Workers must immediately report: (1) symptoms associated with COVID-19 exposure; and (2) contact with any person who tests positive for COVID-19. Self-quarantine must follow CDC guidelines. Employers must take action to protect any exposed employees including reporting any known jobsite exposures to other employees and their respective unions.


Additionally, because fire sprinkler industry workers are essential, the CDC's guidance for critical infrastructure workers who may have been exposed to the virus may be applicable. The guidance states that workers who were or may have been exposed to the virus but remain asymptomatic may continue to work if the following protocols are implemented:

1. Pre-Screen: Employers should measure the employee's temperature and assess symptoms prior to them starting work. Ideally, temperature checks should happen before the individual enters the facility.
2. Regular Monitoring: As long as the employee doesn't have a temperature or symptoms, they should self-monitor under the supervision of their employer's occupational health program.
3. Wear a Mask: The employee should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or can approve employees' supplied cloth face coverings in the event of shortages.
4. Social Distance: The employee should maintain 6 feet and practice social distancing as work duties permit in the workplace.
5. Disinfect and Clean Workspaces: Clean and disinfect all areas such as offices, bathrooms, common areas, shared electronic equipment routinely.

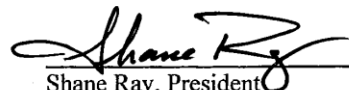
This Joint Statement should not be interpreted as requiring any employee who was or may have been exposed to COVID-19 to go to work on a jobsite or giving such an employee a right to go to work on a jobsite. Individual circumstances may vary, and protecting the health and safety of workers on the jobsite must be the primary consideration regarding whether an employee should report to work. If an asymptomatic employee who was or may have been exposed to COVID-19 is permitted to work on the jobsite, the CDC protocols listed above must be followed.

Finally, Labor and Management want sprinkler fitters covered by both the Twin City Sprinkler Fitters Health Care Plan and the NASI Health and Welfare Fund to know that testing services related to COVID-19 and the medical consultation which leads to a COVID-19 test will be covered at 100% for all plan participants.

Labor and Management will continue to support and take the necessary steps to protect the health, safety and welfare of our workforce and the public. The circumstances surrounding COVID-19 and best practices are constantly evolving and we are committed to constructively working together to communicate and advocate with public officials to keep our workforce strong.



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